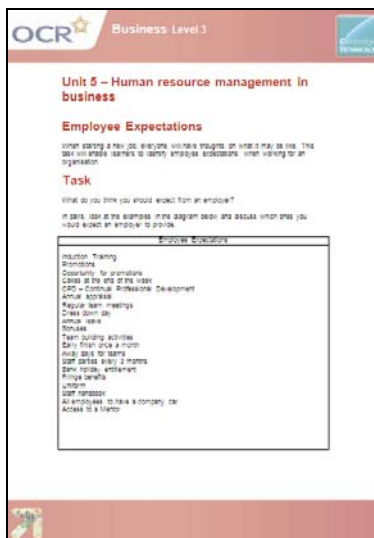


Unit 5 – Human resource management in business

Employee Expectations

Instructions and answers for Teachers

These instructions should accompany the OCR resource 'Employee Expectations' which supports the OCR Level 3 Cambridge Technicals in Business Unit 5 – Human resource management in business.



Associated Files:
Employee Expectations

Expected Duration:
Task – approx. 10 minutes

When starting a new job, everyone will have thoughts on what it may be like. This task will enable learners to identify employee expectations when working for an organisation.

Task

What do you think you should expect from an employer?

In pairs, look at the examples in the table below and discuss which ones you would expect an employer to provide.



Employee Expectations

Below are the answers that learners should have identified:

Induction Training
Promotions
Opportunity for promotions
CPD – Continual Professional Development
Annual appraisal
Regular team meetings
Annual leave
Bonuses
Team building activities
Away days for teams
Bank holiday entitlement
Fringe benefits
Uniform
Staff handbook
Access to a Mentor

Below are the answers that learners should **not** have identified:

Cakes at the end of the week
Dress down day
Early finish once a month
Staff parties every 3 months
All employees to have a company car



This activity offers an opportunity for English skills development.

LESSON *Elements*

The building blocks you need to construct informative and engaging lessons

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