

Unit Title: Understanding the fundamentals of ethics, corporate governance and business law

OCR unit number: C05

Level: 4

Credit value: 10

Guided learning hours: 65

Unit reference number: K/505/4606

Unit aim and purpose

By completing this unit the learner will understand the legal framework that underpins commercial activity and the importance of applying high professional and ethical standards in business. Ethics will be based predominantly on the Chartered Institute of Management Accountants (CIMA) Code of Ethics and the fundamental principles of that code.

Learning Outcomes	Assessment Criteria
The Learner will: 1 Understand the legal framework and ethical principles that underpin commercial activity	The Learner can: 1.1 Explain the importance of ethics to business generally and to the professional accountant (including CIMA members) 1.2 Explain the need for a framework of laws, regulations and standards in business 1.3 Explain the difference between rules based and framework based approaches to ethics 1.4 Apply values and attitudes that reflect social responsibility and the public interest 1.5 Explain: <ul style="list-style-type: none">ways of regulating ethical behaviourthe relationship between ethics, governance, the law and social responsibilityhow ethical dilemmas and conflicts of interest arise and may be resolved 1.6 Explain: <ul style="list-style-type: none">the development of corporate governance, nationally and internationally, to meet public concern in relation to the management of companiesthe impact of corporate governance on the directors and management structure of public limited companies and how this benefits stakeholders 1.7 Explain the essential elements of the English legal system and the tort of negligence

Learning Outcomes	Assessment Criteria
	<p>1.8 Describe the essential elements of alternative legal systems to include:</p> <ul style="list-style-type: none"> • Legal systems used in other countries • Shari'ah law • the role of international regulations <p>1.9 Explain how the law determines the point at which a contract is formed and the legal status of contractual terms including:</p> <ul style="list-style-type: none"> • elements of a simple contract • where the law requires a contract in a particular form <p>1.10 Explain when the law regards a contract as discharged and the remedies available for breach and non-performance</p> <p>1.11 Explain:</p> <ul style="list-style-type: none"> • the essential elements of an employment contract • the differences between an employee and an independent contractor • the remedies available following termination of an employment contract <p>1.12 Explain the impact of health and safety law on employers and employees</p> <p>1.13 Explain:</p> <ul style="list-style-type: none"> • the nature, legal status and administration of business organisations • the law relating to the financing and management of companies limited by shares

Assessment (Updated 2016)

Assessment for this unit is through examinations set by the Chartered Institute of Management Accountants (CIMA).

As of 11 January 2017, CIMA assessments may not directly all of the assessment criteria indicated below. This will not prevent you from claiming the OCR unit.

- 1.7 Explain the essential elements of the English legal system and the tort of negligence
- 1.8 Describe the essential elements of alternative legal systems to include:
 - Legal systems used in other countries
 - Shari'ah law
 - the role of international regulations

If a candidate achieves all of the new modules in the CIMA 2017 syllabus they will be able to claim the OCR qualification.

For candidate who have started the 2011 CIMA syllabus:

- OCR will only issue a full award certificate for the Level 4 Diploma in Business Accounting if the student has achieved the 2011 syllabus, **including unit CO3**, Understanding and applying the fundamentals of business mathematics.
- OCR will not accept a waiver in place of CO3.

Candidates can only claim this qualification after they have achieved the Chartered Institute of Management Accountants (CIMA) Certificate in Business Accounting. This is assessed by examination, subject to CIMA conditions.

Evidence requirements

Candidates are required to submit a digital copy of their achievement which will be confirmed by CIMA.

Additional information

For further information regarding administration for this qualification, please refer to the OCR document 'Admin Guide: Vocational Qualifications' (A850) on the OCR website www.ocr.org.uk .