

NOTICE TO CENTRES

FAO: Head of Business

Date: November 2011

Subject: GCSE Applied Business (J213, J226), GCSE Business Studies (J253), GCE Applied Business (H026, H226, H426, H626)

INTRODUCTION OF EQUALITY ACT 2010

The Equality Act 2010 is now in place and supersedes all of the following equal opportunities legislation:

- The Employment Equality (Age) Regulations
- Disability Discrimination Act
- Race Relations Act
- Sex Discrimination Act
- Equal Pay Act.

This change affects all examined and moderated units within the specifications listed below which may contain references to the previous legislation:

- GCSE Applied Business (J213, J226)
- GCSE Business Studies (J253)
- GCE Applied Business (H026, H226, H426, H626).

Although some January and June 2012 question papers may make reference to the previous legislation, responses in the context of that legislation or in the context of the Equality Act 2010 will be equally acceptable.

We will only begin to assess in the context of The Equality Act 2010 from the **January 2013** series.

If you have any queries about this notice, please call our Customer Contact Centre on 01223 553998.