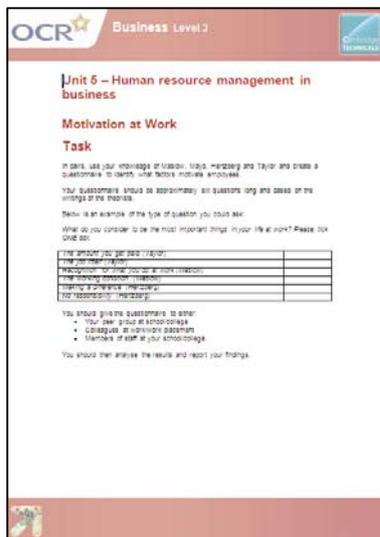


Unit 5 – Human resource management in business

Motivation at Work

Instructions and answers for Teachers

These instructions should accompany the OCR resource 'Motivation at Work' which supports the OCR Level 3 Cambridge Technicals in Business Unit 5 – Human resource management in business.



Associated Files:
Motivation at Work

Expected Duration:
Task – approx. 2 hours

Task

Working in pairs, learners use their knowledge of Maslow, Mayo, Herzberg and Taylor and create a questionnaire to identify what factors motivate employees.

The questionnaire should be approximately six questions long and based on the writings of the theorists.

Below is an example of the type of question learners could ask:



What do you consider to be the most important things in your life at work? Please tick ONE box.

<i>The amount you get paid (Taylor)</i>	
<i>The job itself (Taylor)</i>	
<i>Recognition for what you do at work (Maslow)</i>	
<i>The working condition (Maslow)</i>	
<i>Making a difference (Hertzberg)</i>	
<i>No responsibility (Hertzberg)</i>	

Learners should give the questionnaire to either:

- Their peer group at school/college
- Colleagues at work/work placement
- Members of staff at their school/college

Learners should then analyse the results and report their findings.



This activity offers an opportunity for English skills development.

LESSON *Elements*

The building blocks you need to construct informative and engaging lessons

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