

Level 2 – Unit 18 Planning for and reflecting on a work placement

Marking guidance for centre assessors

Assessment must take place before submitting candidate work to the OCR Examiner-moderator. This should be made evident by the centre assessor using annotations (i.e. ticks and comments). Centre assessors must refer to the Teaching Content contained within the Unit specification.

Task no	Assessment criteria	Guidance
1a	1.1 Outline details of an organisation offering a work placement, to include <ul style="list-style-type: none"> • name of organisation • sector of operation • type of organisation • the purpose of organisation • main activities carried out in organisation • customers/clients of the organisation and their expectations 	Candidates must outline details of their work placement, as listed in AC1.1. Sector, name and type of organisation, customers/clients (and their expectations) and main purpose of organisation required. Candidates must outline four main activities carried out in the organisation, these must relate the organisation.
1b	1.2 Outline personal goals set for a work placement, to include <ul style="list-style-type: none"> • their importance • how they will be achieved 	Candidates must outline two personal goals they hope to achieve during the work placement from AC1.1 (eg gaining skills/experience, developing personal attributes, gaining understanding of job roles). For each goal, candidates must outline why the goal is important to them and how they aim to achieve it.

Task no	Assessment criteria	Guidance
1c	1.3 Explain why information from valid and reliable sources is important when planning for a work placement, to include <ul style="list-style-type: none"> • organisation’s postal address (in full) • location, if different from main address • name and details of person supervising • start and end dates • daily start and finish times • tasks/duties • dress code/clothing requirements 	<p>Candidates must provide information relating to their work placement, as listed in AC1.3. Ten pieces of information are required in total. For each piece of information, they must indicate why the information is important.</p> <p>Candidates must state why it is important to get their information from valid and reliable sources.</p> <p>Acceptable responses could include references to ensuring information is correct, or comment about currency of information.</p>
1d	1.4 Organise personal arrangements for attending a work placement, to include <ul style="list-style-type: none"> • confirming acceptance of the work placement • distance from home • mode of travel • travel time • leaving and arrival times 	<p>Candidates must provide details of their travel plans for their work placement, to include the items listed in AC1.4. Distance should be expressed in miles/km (not time).</p> <p>Travel arrangements should give sufficient detail, e.g., bus number, train times, time to walk to/from a specific station.</p>
2a	2.1 Explain the importance of behaviour expected on a work placement, to include <ul style="list-style-type: none"> • own behaviours • behaviours expected by person supervising 	<p>Candidates must outline two examples of personal behaviour expected in the workplace. For each behaviour, they must explain why their chosen behaviour is expected of them by their workplace supervisor <i>eg I must arrive on time, or let them know if I am going to be late. This is important to my supervisor because they need to know whether they need to arrange cover for the work I was expected to do.</i></p>

Task no	Assessment criteria	Guidance
2b	2.2 Explain the importance of skills expected of an individual whilst on a work placement, to include <ul style="list-style-type: none"> • sector specific • transferable 	Candidates must identify two sector-specific skills and two transferable skills they will need in their work placement. For each skill, they must explain why it is important for the work placement.
	2.3 Identify own current level of competence in relation to a work placement, to include <ul style="list-style-type: none"> • sector-specific skills • transferable skills 	Candidates must assess their current level of competence in each of the skills outlined in AC2.2. This could be shown by using a written description (Very good/Good/Poor) or a numerical grading (1-5).
2c	2.4 Explain the importance of personal attributes expected of an individual whilst on a work placement	Candidates must identify two personal attributes they will need in their work placement. They must explain why it is important for the work placement.
2d	2.5 Explain why personal hygiene and appearance is important for a work placement	Candidates must explain why personal hygiene is important in the work place and give two examples. Candidates must explain why personal appearance is important in the work place and give two examples. Examples must relate to the work place and be appropriate.

Task no	Assessment criteria	Guidance
3a/3b	3.1 Explain the purpose of work placement tasks	Candidates must explain the purpose of two workplace tasks they carried out (eg by explaining how it fits in with other activities within this work area, department or organisation).
	3.2 Perform tasks independently, to include <ul style="list-style-type: none"> • clarifying expectations following required steps • following safe practices/procedures • using sector-specific skills • using transferable skills • checking the standard of work 	Candidates must state how they clarified what was expected of them in the completion of the tasks. For each task, candidates must describe four steps taken to complete it. They must also list two safety practices/procedures that were followed. Candidates must also identify two sector-specific skills and two transferable skills used in each task. They must also describe how the standard of work was checked.
3c	3.3 Gain confirmation from person supervising of completion of work placement tasks carried out independently	A witness statement (from the person supervising the task) must be completed for each task. Each statement must be signed and dated by the witness. Witness statements must confirm that all aspects of the tasks for AC 3.2 have been successfully completed in order to pass.
4a	4.1 Explain how planning benefited arrangements when preparing for a work placement	Candidates must give an explanation, ie, how planning had impacted upon arrangements positively, including a supporting example. <i>Eg, By sorting out my travel arrangements, I was able to practice the route and arrived on time for my placement. For example, I found out how long it took to walk to the bus stop from my house.</i> Answers must include: description of planning + benefit + example.
	4.2 Explain improvements needed for a work placement, to include <ul style="list-style-type: none"> • planning • carrying out tasks 	Candidates must explain one way they could improve their planning and one way they could improve carrying out of tasks for future work or work placements. Candidates must complete this task even if they feel they could not improve further.

Task no	Assessment criteria	Guidance
4b	4.3 Assess whether personal goals for a work placement have been achieved	Candidates must refer to the two personal goals identified in AC1.2 (Task 1b) and indicate whether each goal was achieved. Candidates should give two examples to explain why each goal was, or was not, achieved. Sentences are required.
5a	5.1 Assess development of own skills at the end of work placement, to include <ul style="list-style-type: none"> • sector-specific • transferable 	Candidates must identify one sector-specific and one transferable skill developed during the work placement (these may be the same as those identified in AC2.3). For each skill, candidates must identify the skill developed and how the skill was developed during the work placement, giving at least one example for each.
5b	5.2 Explain how personal attributes contributed to performance on a work placement	Candidates must explain how two personal attributes contributed to their performance on the work placement. One explanation should be given for each attribute. Sentences are required. Explanation must include: description of attribute + contribution to performance + example.
5c	5.3 Explain how development of skills influences an individual's future career choice	Candidates must reflect on the skills developed during their work placement and explain how the development of these skills might influence their future career choice. <i>Eg, During my placement I developed the skill of dealing with customers at a reception desk, but this made me realise that I would not want to do this all day and so I would not choose this as a career.</i> Candidates must name one other job they would consider as a direct result of their work placement experiences.