

LEARNERS' GUIDE TO APPRENTICESHIPS



WHAT IS AN APPRENTICESHIP?

Heard about apprenticeships and wondering if they're right for you?

An apprenticeship is a real job with training that lets you earn while you learn and take a nationally recognised qualification. They are available in a wide range of sectors, with a wide range of employers, including some of Britain's biggest and brightest companies.

What can I look forward to as an apprentice?

- Gaining job-specific skills
- Studying towards a related qualification and training in the skills employers are looking for
- Earning a salary
- Getting paid holiday
- Having excellent progression opportunities, whether you're looking to study further or climb the ranks in the workplace.



So you go to work, get paid and do a qualification at the same time

You'll spend a minimum of a year completing your apprenticeship depending on the level and occupation. As an apprentice, you'll work at least 30 hours a week so there's every chance to work alongside and learn from more experienced colleagues.

'.....I feel that doing an Apprenticeship has helped me out a lot, it's taught me many new things to do with work and it's a training process for me, where I can work my way up the business from doing the Apprenticeship, so I can learn different aspects of the business.....'
Dan Hawkins, OCR Level 3 Business Administration apprentice at CDI Anderselite

Did you know?

90% of apprentices stay in employment after finishing their apprenticeship

(www.gov.uk/government/publications/key-facts-about-apprenticeships#history)

So how much will you be paid?

You're entitled to the relevant apprenticeship national minimum wage. From 1 October 2015 this is £3.30 an hour. This rate applies to apprentices aged 16 to 18 and those aged 19 or over in their first year. All other apprentices are entitled to the National Minimum Wage for their age.

