

# Thursday 23 May 2019 - Afternoon

## **LEVEL 3 CAMBRIDGE TECHNICAL IN BUSINESS**

**05837/05878** Unit 15: Change management

Time allowed: 1 hour 30 minutes

C425/1906



#### You must have:

• a clean copy of the resource booklet (insert C428).

#### You may use:

· a calculator

Please write clea	arly in black ink.
Centre number	Candidate number
First name(s)	
Last name	
Date of Birth	D D M M Y Y Y

#### **INSTRUCTIONS**

- The Insert will be found inside this document.
- · Use black ink.
- Answer **all** the questions.
- Write your answer to each question in the space provided.
- If additional answer space is required, you should use the lined page(s) at the end of this booklet. The question number(s) must be clearly shown.

### **INFORMATION**

- The total mark for this paper is **60**.
- The marks for each question are shown in brackets [ ].
- · This document consists of 12 pages.

	(AMINER ONLY
Question No	Mark
1	36
2	24
Total	/60

### Answer all the questions.

Use the information provided in the **Resource Booklet** to answer the following questions.

- 1 Refer to Resource 1.
  - (a) Drivers of change come from many sources including changes in the economy and changes in the market.

(i)	Identify <b>two</b> changes in the economy that have driven change at <i>Coalex Ltd</i> .
	1
	2
	[2]
(ii)	Outline <b>one</b> change in the market that suggests <i>Coalex Ltd</i> 's visitor centre is likely to be successful.
	[0]

(h)	Analyse	four likely	/ harriers	to c	hange :	at Coa	alex I td
(V)	Allalysc	IOUI IINCIN	/ Dallicis	LU U	Hallut (	al OUC	NEX LIU.

Which one of these <b>four</b> barriers is likely to have the greatest impact on <i>Coalex Ltd</i> if it is not managed successfully? Give reasons for your choice.		
[16]		


(c)	Coalex Ltd plans to open a visitor centre.
	Produce a plan of action which includes <b>four</b> activities <i>Coalex Ltd</i> should do to manage this change.
	Using Lewin's change management theory, justify which is the most important activity in

your plan of action.	54.01
	[16]

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### 2 Refer to Resource 2.

(a)	Analyse the qualitative and quantitative information shown in <b>Resource 2</b> .				
	Which are the most important issues that <i>Coalex Ltd</i> needs to monitor to further improve the visitor centre?				
	Justify your view.				
	[16]				

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(b)	The	board of directors is considering conducting further research on the visitor centre.
	(i)	Explain <b>two</b> benefits to <i>Coalex Ltd</i> of conducting further research on the visitor centre.
		1
		2
		[4]
	(ii)	Explain <b>two</b> drawbacks for <i>Coalex Ltd</i> of conducting further research on the visitor centre.
		1
		2
		[4]

### **END OF QUESTION PAPER**

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### **ADDITIONAL ANSWER SPACE**

If additional answer space is required, you should use the following lined page(s). The question number(s) must be clearly shown in the margin(s) – for example 1(a)(ii) or 2(b).



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