

Unit Title:	Engage with other relevant people to help clients to meet their career development needs
OCR unit number:	Unit 11
Level:	4
Credit value:	3
Guided learning hours:	20

## Unit purpose and aim

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This unit aims to develop the learner's critical understanding of how to involve other relevant people in supporting clients to meet their career development needs.

Learning Outcomes	Assessment Criteria
<p>The learner can:</p> <ol style="list-style-type: none"> <li>Understand the rationale for working with others to help clients to meet their career development needs</li> </ol>	<p>The learner will:</p> <ol style="list-style-type: none"> <li>analyse the rationale for working with others to help clients to meet their career development needs</li> <li>evaluate the ways in which others help clients to meet their career development needs</li> <li>explain the legislative and organisational requirements with respect to client confidentiality when engaging with others</li> </ol>
<ol style="list-style-type: none"> <li>Be able to agree how others will help clients to meet their career development needs</li> </ol>	<ol style="list-style-type: none"> <li>consult with clients and others about how to meet client career development needs</li> <li>agree with others how they will support the achievement of the client's career development objectives</li> <li>explore with all parties, ways to overcome barriers to providing career development support</li> <li>agree action plans with clients and others and their respective roles in achieving the client's career development needs</li> </ol>

## Assessment

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This unit is internally assessed and externally verified by OCR Assessors. Simulations are not allowed.

To achieve a Pass, learners must produce evidence which meets all the assessment criteria.

## Evidence requirements

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All evidence of a learner's performance must be generated in the workplace. Learners must produce their own work and assessors use a range of assessment methods. More information about suitable forms of evidence can be found in the OCR 6 Diploma in Career Guidance and Development Centre Handbook.

## Guidance on assessment and evidence requirements

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In order to provide appropriate evidence to meet the assessment criteria for this unit the following methods can be used:

- assignment/report
- case study
- observation
- product evidence
- professional discussion
- witness testimony.

The use of observation should preferably be face to face or through 'visual technology'. The use of audio recordings is allowed where the above options are not accessible or for a telephone guidance-based service.