

Unit Title:	Deliver career-related learning in groups
OCR unit number	Unit 3
Level:	3
Credit value:	3
Guided learning hours:	20

## Unit purpose and aim

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This unit aims to develop the learner's understanding of career-related learning in groups and enable the learner to plan, deliver and evaluate career-related learning to groups of people.

Learning Outcomes	Assessment Criteria
<p>The learner will:</p> <p>1. Understand the nature of career-related learning in groups</p>	<p>The learner can:</p> <p>1.1 explain the types of group sessions used to deliver career-related learning</p> <p>1.2 explain the advantages and disadvantages of delivering career-related learning in groups</p>
<p>2. Understand how to deliver career-related learning in groups</p>	<p>2.1 explain the skills used to facilitate group learning</p> <p>2.2 explain the skills used to motivate group members to participate</p> <p>2.3 explain the communication skills needed when delivering group sessions</p>
<p>3. Be able to deliver career-related learning in groups</p>	<p>3.1 use facilitation and group management skills to deliver career-related learning in groups</p> <p>3.2 support group member participation in the sessions</p> <p>3.3 establish communication with the group during the sessions</p>
<p>4. Be able to evaluate career-related learning in groups</p>	<p>4.1 evaluate with clients the career-related learning sessions</p> <p>4.2 use group member feedback to improve future sessions</p>

## Assessment

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This unit is internally assessed and externally verified by OCR Assessors. Assessment must include direct observation of practice. Simulations are not allowed.

Results will be graded Pass or Fail.

To achieve a Pass, candidates must produce evidence which meets all of the assessment criteria.

## Evidence requirements

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All evidence of a candidate's performance must be generated in the workplace. Candidates must produce their own work and assessors use a range of assessment methods. Candidates may provide evidence of knowledge and understanding prior to, or during the assessment phase. Further information regarding suitable forms of evidence can be found in the OCR Level 3 Award for Supporting Clients to Overcome Barriers to Learning and Work Centre Handbook.

## Guidance on assessment and evidence requirements

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In order to provide appropriate evidence to meet the assessment criteria for this unit, direct observation must be used and OCR recommends the use of witness testimony, as appropriate. Other suitable evidence could include:

- assignment/report
- case study
- professional discussion and/or questioning of candidate

## Additional information

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For further information regarding administration for this qualification, please refer to the OCR document '*Admin Guide: Vocational Qualifications*' (A850) on the OCR website [www.ocr.org.uk](http://www.ocr.org.uk) .